



## **DR. PHILLIP SHERO**

### *Biography*

Dr. Phillip Shero is the President of MasterMinds Leadership, a cutting-edge executive development, coaching, and strategic planning consultancy located in Fort Worth, Texas.

Dr. Shero holds a Ph.D. in Organizational Leadership from Regent University, as well as an M.A. from Texas Christian University, and a B.A. from Harding University. He brings two decades of leadership development and strategic planning expertise to some of the most well-known medium-sized banking, accounting, and finance companies in Texas. With a 15-year track record of success in coaching existing and emerging leaders at the CEO, partner, and senior management level, he has become known as one of the most dynamic and engaged leadership and strategic planning coaches in the state. His national renown is growing through his strong social media presence; his expert leadership training seminars; senior leadership retreat facilitation; strategic planning services; and a full line of job benchmarking products. In addition to his work with senior leaders in the financial industry, Dr. Shero's engaged and personal style is benefiting senior management teams and CEOs in the construction, contracting, healthcare, hospitality, retail, manufacturing, education, and nonprofit industries.

Helping others grow as leaders is Dr. Shero's driving force. In 2006, Dr. Shero convened and led an international Summit of leaders from Africa, the UK, and the USA to develop a strategic plan for launching a new, accredited liberal arts university in Uganda. Six years later, LivingStone International University opened its doors with a focus on educating and equipping students to become leaders in business, media, and technology in national and international contexts. As a co-founder and the first president, Dr. Shero built a coalition including leaders in government, business, law, real estate, higher education, faith, and community in pursuit of a compelling vision. In recognition of their leadership role in these achievements, Harding University named Phillip and his wife, Laura Shero, as the Outstanding Young Alumni for 2012.

Since relocating to Dallas/Fort Worth in 2013, Phillip has helped organizations develop strategic and operational plans, refine and pilot new business models, train cross-functional team leaders, and coach executives through organizational change initiatives. Dr. Shero's experience and scholarly education enable him to apply both practical perspective, innovative leadership, and organizational theory to the real-world issues facing business owners and leaders. Today, he focuses on coaching leaders to build and grow their companies through intentional leadership development.

Phillip is an avid outdoorsman and enjoys hiking, running, cycling, and mountain biking. He has completed three cycling events for over 150 miles and climbed to the summit of Mt. Kilimanjaro (19,341ft). Phillip and Laura have been married since 1995 and have three children.